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**CADNANT**  
  
P L A N N I N G

**PLANNING AND DEVELOPMENT**  
**GRADUATE SCHEME**

CADNANTPLANNING.CO.UK

# ABOUT CADNANT PLANNING

We're a team of commercially focused planning and development consultants that strive to achieve value-enhancing planning consents; land use allocations; and business to business support in securing consents required for operational or new business ventures.



Obtaining planning permission is a complex process which brings a range of challenges to landowners and developers. At Cadnant, we have the knowledge and experience to negotiate the planning system to deliver the desired outcome for clients.



**Rhys Davies**  
Director



**Sioned Edwards**  
Associate Planner



**Sion Roberts**  
Senior Planner



**Sarinah Farooq**  
Planner



**Marc Hamilton**  
Administration &  
Accounts Manager



**Dona Williams**  
Office  
Administrator

# ABOUT OUR GRADUATE SCHEME

Cadnant Planning can provide a great environment for you to develop your career working on a wide range of projects principally throughout Wales and the North-West of England. You will have the opportunity to work on a varied workload including some high-profile projects and gain experience in a wide range of work.

This is a great opportunity to build your career in a supportive environment as part of a busy and ambitious team. We work with all sectors of the development industry (public and private) to assist them in formulating and implementing development schemes.

As a Graduate Planner, you will provide support to the Cadnant Team whilst working towards achieving MRTPI qualification.

## **YOUR WORKLOAD WILL INCLUDE:**

- Review of planning enquiries and providing initial planning advice;
- Preparing and submitting pre-application enquiries;
- Preparing and submitting planning applications and appeals;
- Preparing Planning Appraisals;
- Planning strategies; and
- Preparing and submitting development plan representations and monitoring progress.

You will provide advice and guidance to a variety of clients including developers, housebuilders, tourism businesses, energy companies and private individuals as well as local planning authorities and other third party sector organisations.

# WHAT ARE WE LOOKING FOR?

You will work on a number of varied projects, so a proven ability to manage your own time, workload and problem solve is critical. Ideally, you will also be able to demonstrate the skills needed to market and innovate, or be willing to learn and develop these skills as these are important elements of this role within private practice.

## BASIC REQUIREMENTS

**Have (or be expected to be awarded) a 2:2 degree or higher in Town Planning, Geography or similar land based degree**



**If you do not have an RTPI accredited degree, be willing to undertake a Masters degree in Town Planning which could be undertaken part-time alongside working to gain experience.**



**Willingness to work towards chartered membership of the Royal Town Planning Institute (MRTPI)**



**Excellent analytical, presentational and writing skills**



**Clear commitment to working in the planning and property development field**



It is also desirable for you to have the ability to confidently speak and communicate through the medium of Welsh together with good written skills in Welsh or be willing to learn Welsh with support provided by Cadnant Planning.

# Benefits and Salary

Cadnant Planning is a sociable, supportive company, where support will be given for ongoing professional development, along with the opportunity to attend professional networking events. Benefits include:

## Location

We offer flexibility to work from our Conwy or Chester office and also work from home, along with the opportunity to work in an environment which allows for an excellent work/life balance. Although this job role may require some travel out to various sites with the Planners.



**Salary of £29,000- £32,000**

depending on experience and progression.



**Fully funded RTPI accredited Masters degree**



**Flexible working**

The ability to work from our Conwy and Chester office, as well as from home. We also offer flexi-working.



**Company pension**



**Annual bonus**



**Opportunities to attend events as part of the team**



**Opportunities to broaden your networks**



**Paid RTPI Membership, training and further studies**

including paid Welsh language courses.

# JOIN OUR TEAM!

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The company is a sociable and supportive company. As an equal opportunities employer we aspire to have a diverse and inclusive workplace and suitably qualified applicants from a wide range of backgrounds are encouraged to apply.

Please forward your CV and a cover letter to:

**[rhys.davies@cadnantplanning.co.uk](mailto:rhys.davies@cadnantplanning.co.uk)**

Please provide full information about your education and professional qualifications, including attainment levels.

# Roadmap

## YOUR CAREER AT CADNANT PLANNING



### GRADUATE PLANNER

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Dependent on your situation, you may work for 2 years as a Graduate Planner working towards a 'Planner' role and working towards your MRTPI chartered status. Or you may look to study towards and RTPI accredited Masters degree alongside working part-time with Cadnant Planning gaining experience whilst you study.

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### Senior Planner

Once you have obtained Chartered Status, this would allow you to progress towards a Senior Planner role.

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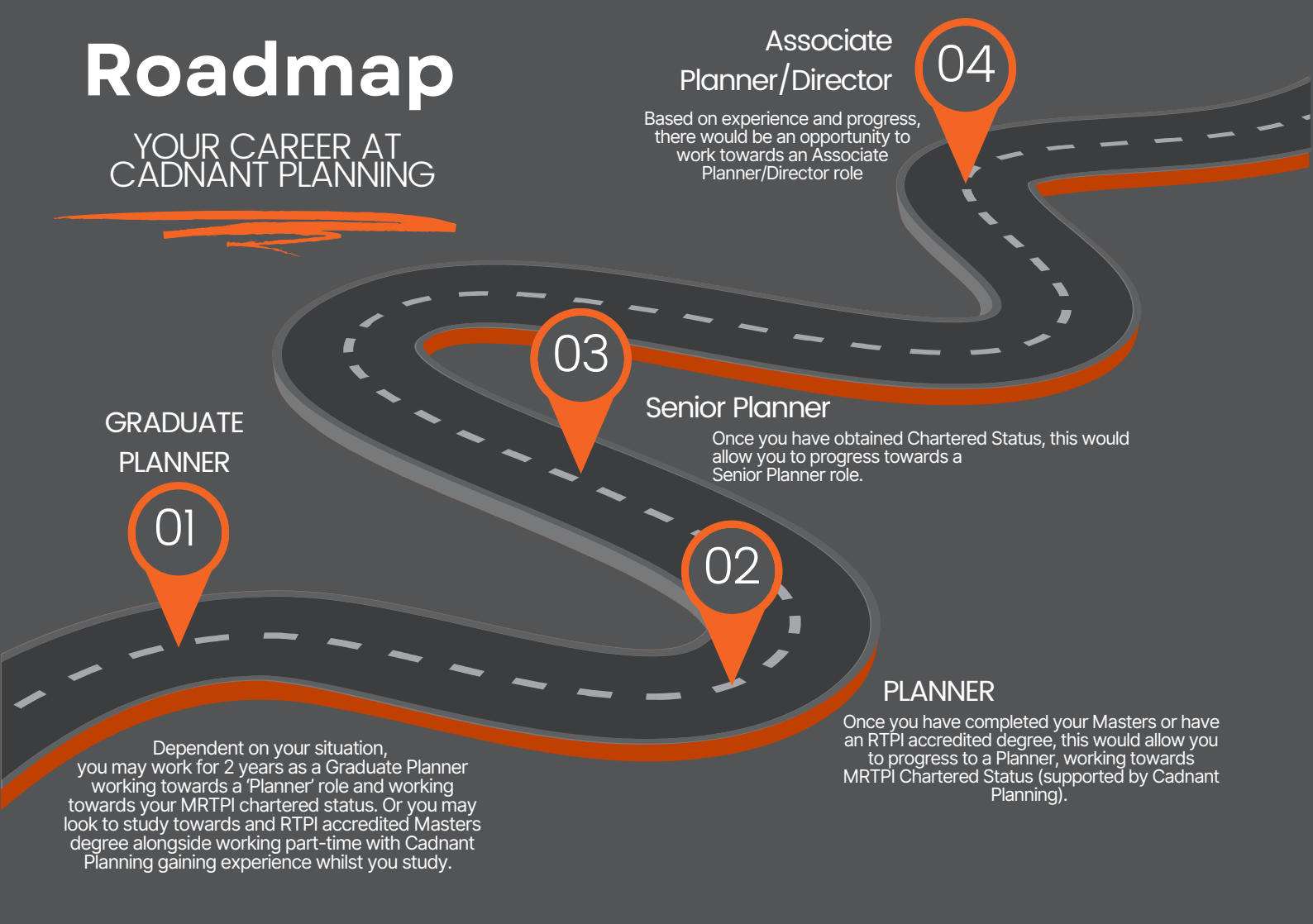
### PLANNER

Once you have completed your Masters or have an RTPI accredited degree, this would allow you to progress to a Planner, working towards MRTPI Chartered Status (supported by Cadnant Planning).

### Associate Planner/Director

Based on experience and progress, there would be an opportunity to work towards an Associate Planner/Director role

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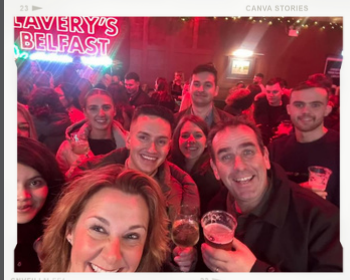
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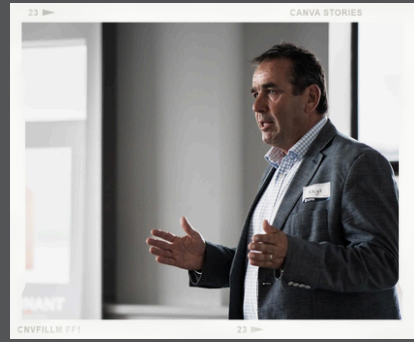
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